



18 April 2017

MOSH TRANSPORT AND MACHINERY TEAM CIRCULAR NO. 18/17

(For information and action by AMMSA, AMRE, SACEA, CM&EE & MOSH Task Force)

MOSH Traffic Management Leading Practice for Open Pit/Cast operations Adoption Workshop

Synopsis: *The MOSH Transport and Machinery team will be launching a Traffic Management Leading Practice for the Open Pit/Cast mines with a series of geographical Leading Practice workshops. The first Workshop will be held at Kathu on the 23rd of May 2017. The rest of the workshops will be held in June and July 2017, the details of which will be announced later.*

Introduction

The MOSH initiative is a “for industry by industry” Occupational Safety and Health initiative facilitated by the Chamber of Mine’s Learning Hub. The initiative is in support of industry’s Zero Harm vision and the Health and Safety milestones agreed with tri-partite partners. The MOSH Adoption System was developed to address the long standing challenge of new technology sustainability in the South African mining industry. The key differentiator of the Adoption System is its scientific behavioural based and people centric process. The system provides the Operational Leaders/Managers with tools to be able to know their employees’ beliefs, knowledge gaps and misperceptions that might negatively impact on their acceptance and conformance with new ways of working. Leadership will be better equipped to know why the workers follow or disregard procedures and tempering with safety mechanisms and, more importantly, be able to develop the correct leadership behaviour at all levels on the mine in order to ensure sustainability of the new way of working.



Substantive issue: MOSH Traffic Management Leading Practice for Open Pit/Cast Mining Operations Workshop

Trackless Mobile Machinery operation in open pit/cast mines still poses major hazards that result in fatalities and serious injuries as well as other accidents/ incidents which directly or indirectly affect mine employees and other stakeholders. The MOSH Traffic Management Leading Practice elements address traffic management aspects ranging from the national road to the pit bottom. The adoption guide incorporates behavioural and leadership behaviour aspects aimed at ensuring a sustainable practice. As a result of the large number of open pit/cast mines that are geographically spread across the country the MOSH Learning Hub's launch strategy is to host a number of Leading Practice Workshops at central geographical locations throughout the country from May to July 2017. The first workshop will be held in the Northern Cape at Kathu, on 23 May 2017. The draft agenda is attached for early planning.

Recommendations:

Association and committee members are to:

- Share the circular within their companies and be aware of the launch strategy.
- Northern Cape General Managers to encourage Mine Managers, Engineering HODs and Safety HODs available to attend the Workshop on 23 May 2017.

Any queries can be addressed with the undersigned.

Buyisile Breakfast

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MOSH T&M Open Cast/Pit Traffic Management Leading Practice Adoption Workshop

Northern Cape

23 May 2017 at Albatross (Kathu)

Breakfast begins at 06:30

Registration begins at 07:30

Workshop Opening: 08:30	Time	Speaker
Attendance & Apologies	5 min	Buyisile Breakfast
Purpose of the Work Shop	5 min	Buyisile Breakfast
T&M Sponsor Key Note	15 min	Mr. Stanford Malatji
Must I make the difference (Role play)	30 min	Production Team
T&M background <ul style="list-style-type: none"> MOSH Open Pit Industry Team Oct 2014 Work Session Feedback 	20 min	Kobus Blomerus
Tri-Partite Developments	15 min	Ntsiky Phokwana
Tea: 09:30h00 - 09h45		
MOSH Principles and Adoption Process	45 min	Kobus Blomerus
Q&A	15 min	Buyisile Breakfast
Traffic Management Content – Elements (What does it cover)	30 min	Phillip Voster



Break: 11h15 - 11h30		
Traffic Management Risk analysis	20 min	Gerald Robinson
Q&A	10 min	Kobus Blomerus
Adoption Sign up – First Adopter Mine!	20min	All
MOSH Traffic Management Leading Practice for Open Cast/Pit Operations – General Approach (How will the COPAs work who need to attend)	30 min	Ntsiky Phokwana
Closure	10 min	Mr. Wonder Zwane
Lunch: 13h30		