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| --- | --- | --- | --- | --- | --- | --- |
| **Attendance Register: Behavioural Interest Group meetings** | | |  | **2013 10 10** | **2013 10 30** | **2013 11 27** |
| COM | Douw Cronje | dcronje@chamberofmines.org.za | 082 451 4475 | √ | √ | √ |
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| Anglo Platinum | Piet Bekker | [piet.becker@angloamerican.com](mailto:piet.becker@angloamerican.com) | 083 455 7194 | √ | √ | √ |
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| ARM | Busi Mashiane | [busi.mashiane@arm.co.za](mailto:busi.mashiane@arm.co.za) | 082 370 2591 | √ | Ap | √ |
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| Exstrata | Hilda Nienaber | [hilda.nienaber@glencore.co.za](mailto:yolandi.combrink@glencore.co.za) |  |  |  |  |
| Harmony | Gawie Herholdt | [gawie.heroldt@harmony.co.za](mailto:gawie.heroldt@harmony.co.za) | 082 303 2003 | √ | Ap | √ |
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| Impala Platinum | Corne van Dyk | [corne.vandyk@implats.co.za](mailto:corne.vandyk@implats.co.za) | 083 539 5543 | √ | √ | √ |
| Impala Platinum | Grant Gatzke | [grant.gatzke@implats.co.za](mailto:grant.gatzke@implats.co.za) | 082 804 5236 |  | √ | √ |
| Indep | Edmund Rudman | [erudman@telkomsa.net](mailto:erudman@telkomsa.net) | 083 627 5462 | √ | √ | √ |
| Indep | Johann Uys | joeuys@lantic.net | 084 556 3120 |  |  | √ |
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| Sibanye | Duncan Scott | [duncan.scott@sibanyegold.co.za](mailto:duncan.scott@sibanyegold.co.za) |  |  |  |  |
| Sibanye | Graham Brooks | graham.brooks@sibanyegold.co.za | 076 164 8849 | √ | √ | √ |
| South Deep | Mike de Koker | mike.dekoker@goldfields.co.za | 082 057 5317 | √ | √ | √ |

**1. Welcome and Introduction**

Tom welcomed all to Klipfontein Mine and gave a safety briefing. Douw expressed his appreciation for the large number of attendees and said that the group was growing in numbers and stature. Douw put up the agenda and the note for the record on the previous meeting was confirmed.

**2. Presentation: Behaviour Change interventions in Anglo Platinum**

Tom and Yolande gave a presentation. A copy was electronically distributed to all members.

3. Presentation: Salient points on behavioural matters from Minesafe presentations

Douw shared what he consider as significant behavioural matters that were presented at the recent Minesafe conference. A copy was distributed to all members.

4. Discussion: the way forward

4.1 Identification of pockets of excellence

Douw explained the MOSH methodology as it applies to the proposed project. The following points were made during the discussion that followed:

* It should be taken into account that pockets of excellence in the areas of leadership behaviour and behavioural communication would not be adopted all over industry, simply because mines differ in respect of their levels of maturity and where they are on their safety journey (Bradley curve).
* An tool to assess Mines’ readiness to adopt may be helpful.
* Consideration should be given to different practices for adoption – ‘interim’ practices may be more desirable for less mature operations. ‘Interim’ does not meen ‘second class’
* Those in attendace agreed that the following Mines could be visited to look for potential behaviour related practices:
  + Dishaba Mine
  + Palaborwa Mine – Different culture
  + BHP Diliton – talk to Stephan Muller
  + Target 1 Mine – Mechanised Mining
  + Lonmin Karee Mine.
  + Lonmin Mossie Shaft.
  + Tutukani Mine
  + Sasol Mining
  + Modikwa Mine
  + GreensideCollery
  + Isubunello
* Those in attendance were requested to attend or send appropriate people a workshop in January (date and venue to be advised) for training on the methodology to be used for investigations.

4.2 Getting the right people involved in the group

The organisations identified at the previous meeting have yet to be targeted. This will be done early in 2014.

5. Next meeting

Anglogold Ashanti will host the next meeting on 26 February 2014 Gold to host next meeting.