

ROOT CAUSE ANALYSIS TECHNIQUE REST



REPORT THE INCIDENT STE Determine the Type of Incider (What Happened?) Resource Product **Industry Specific Human Re** Environmental Equipment **Natural Event** Non-conformances Crime **Financial** Accident Wastage Incident Failure Occura Trucking and Tramming **Exchange Rates** Supply Failure Quality Interest Rate Go Slow / Work to Seismic Event Explosion Structural Hijacking **Process Deviation** Hurricane / Cyclone Utility Failure Social Demands Industrial Pollution **Market Changes** Strikes Hazardous Subs Espionage Spillage **Commodity Prices** Stock Prices Theft Emission **Violent Crime** Identify all Consequences / Losses Resulting from t Incident / Event (What were the Consequences?) Financial Loss Image / Reputation Loss **Civil Liability** Illness **Substandard Quality Criminal Liability** Product / Service FOR EACH LOSS THAT WAS DUE TO EXPOSURE TO / CONTACT WITH A SOURCE OF ENERGY OR WITH A SUBSTANCE, IDENTIFY TH WAY IN WHICH THE CONTACT OCCURED AS WELL AS THE AGENCY (primary item / substance inflicting the injury, damage etc.) Occupational **General Agency** Type of Contact Hygiene Agency - Fall of ground Fall on Same Level (slip and fall, trip over) - Caught between or under (crushed or amputated) - Machinery - Animals / insects / people - Cold - Handling (lifting, pushing, pulling) - Metal - Cold - Fixed walkway - Power Tools - Transport - Caught In (pinch and nip points) - Building / structure - Smoke - Over stress (overexertion, overload, overexposure, - Metal - Hot - Contact On (snagged, hung) Compressed Air - Hand tools - Pressure pos. / neg. - Trucking / tramming - Vapours - Ergonomical - Motor vehicles - Trackless machines - Vibration - Natural phenomenon - Fumes - Rolling stock - Locomotive - Struck Against (running or bumping into) - Expired Product Vessels - Drowning (inundation) - Struck By (hit by moving object) - Ladder / stairs - Obstruction - Other.. - Equipment - Fall from Elevation to Lower Level - Heat - Lifting equipment - Electricity - Illumination t, should it occur again, in order to determine the level of investigation and management involvement and then gather evidence Determine the risk for this incident, considering the likely recurrence of the event and potential worst-case consequences of the event IDENTIFY RISK / LOSS POTENTIAL USING RISK ASSESSMENT MATRIX **GATHER INCIDENT INFORMATION / EVIDENCE (FACTS)** CONSEQUENCE / SEVERITY "WRITTEN" - PAPER EVIDENCE "WHERE" - POSITION EVIDENCE WHAT" - PARTS EVIDENCE "HOW" - PROCESS EVIDENCE PEOPLE EVIDENCE LIKELIHOOD >10m Multiple Fatalities OF RECURRENCE OF EVENT - Potentially the most durable - Identify process (production) conditions ses are not limited to eyewitnesses - Accuracy of information is critical - Some overlap with position evidence REQUIREMENTS **RISK LEVEL** INVESTIGATION - Identify where normal parameters were not met - Record locations of all principal elements - Chain of custody considerations lead the witness or force answers - use drawing, mapping, photography, - Can be liquids or gasses, not just solids - Can directly reveal - Identify abnormalities PRELIMINARY INVESTIGATION LOW RISK - Must be protected to avoid underlying causes - Identify the physical environment, and especially t argue with or refute the witness video as needed LINE MANAGEMENT CAUSAL INCIDENT INVESTIGATION MODERATE RISK contamination or further damage sudden changes to that environment, is factors that Likely MIDDLE / SENIOR MANAGEMENT RCAT INVESTIGATION - Undamaged parts may tell as much as need to be identified. The situation at the time of the Occurs once pe SENIOR MANAGEMENT / MD accident is what is important, not what the "usual" RCAT INVESTIGATION damaged parts ACTMENT/RECONSTRUCTION OF INCIDENT" - Some physical evidence will require Occurs once every 10 years scientific interpretation time/100 years SUB-STANDARD CONDITIONS / "AT RISK" CONDITIONS SUB-STANDARD ACTS / "AT RISK" BEHAVIOUR IDENTIFY THE IMM IDENTIFY THE POSSIBLE CONDITIONS THAT CONTRIBUTED TO THE INCIDENT IDENTIFY THE POSSIBLE INDIVIDUAL OR TEAM ACTIONS THAT CONTRIBUTED TO THE INCIDENT WORK EXPOSURES TO TRANSPORTATION, EQUIPMENT & TOOLS **USE OF PROTECTIVE METHODS** INATTENTION / LACK OF AWARENESS PROTECTIVE SYSTEMS FOLLOWING PROCEDURES / PRACTICES / RULES / STANDARDS Defective vehicles, vessels, aircraft and rolling stock Fire or explosion Lack of knowledge of hazards present proper use of equipmen stracted by other activities eviation by group roperly prepared vehicles, vessels, aircraft and rolling stock se of defective equipment (aware) Deviation by supervisor Acts of violence 5 Inadequate equipment for the purpose adequate work place layout 6 Improperly prepared equipment ailure to warn / make safe Disabled guards, warning systems or safety devices efective warning systems se of drugs or alcohol 7 Defective tools controls inadequate Work or motion at improper speed outine activity without thought Clutter or debris 5.9 Improperly prepared tools mproper loading Storms or acts of nature locations out of reach or sight Shortcuts WAS THIS IMMEDIATE CAUSE IDENTIFIED IN A RISK ASSESSMENT?: BASELINE RISK ASSESSMENT IN ISSUE BASED RISK ASSESSMENT ON TINUOUS RISK ASSESSMENT IN ISSUE BASED RISK ASSESSMENT RISK ASSE STE IDENTIFY THE ROO (BASIC) CAUSES **WORKPLACE FACTORS HUMAN FACTORS** WHY WAS THE SUB-STANDARD ACT COMMITTED WHY DID THE SUB-STANDARD HAZARDOUS / CONDITION EXIST IDENTIFY THE POSSIBLE HUMAN FACTORS THAT CONTRIBUTED TO THE IMMEDIATE CAUSE IDENTIFY THE WORKPLACE FACTORS THAT CONTRIBUTED TO THE IMMEDIATE CAUSE INADEQUATE PHYSICAL CAPABILITY INADEQUATE SKILL LEVEL MENTAL STRESS Lack of PSP for the task nadequate work planning ision deficiency Previous injury or illness occupation with problems Poor judgement design input obsolete emory failure Inadequate practice of skill saves time or effort ssessment of needs nadequate instructor qualification due to workload Poor coordination or reaction time Confusing directions / demands design input not correct avoids discomfort Infrequent performance of skill lubrication / servicing due to lack of rest Emotional disturbance Conflicting directions / demands inadequate training equipment design input not available inadequate Critical Task/job safe Lack of coaching on skill Use of non-approved contractor adjustment / assembly misunderstood instructions design output inadequate Inadequate availability Lack of job oversight adequate recall of training mater design input infeasible nadequate adjustment / repair training not reinforced on the jo design output unclear ow learning aptitude nability to sustain body positions due to temperature extremes nadequate salvage and reclama design output not correct luenced by medication estricted range of body mover due to oxygen deficiency inadequate definition of correctivations critical safe behaviours Substance sensitivities or allergie due to atmospheric pressure design output inconsistent nadequate training effort omner performance is criticiz no independent design review 4.9 Extreme boredom Not Applicable nadequate training program des No / Inadequate Risk Assessmen inadequate training goals / objectives Not Applicable inadequate new employee orientation nproper handling of materials adequate intake of substance more than one action per step Not Applicable Improper storage of materials or spa nappropriate aggression no check-off spaces provided inaccurate sequence of steps inadequate initial training Improper use of production Not Applicable inadequate means to deten qualified for job use for wrong purpose Supervisor implied haste lo training provided ■ Not Applicable imployee perceived haste need for training not identified potential situations not covered Inadequate audit / inspection . Messages too long Inadequate monitoring of initial adequate enforcement of PSP inadequate monitoring of work Habit / personal preference training records incorrect or out no documentation Cultural / Ethnic communication new work methods introduce without training no correction responsibility assigned no accountability for corrective non-compliance not corrected Not Applicable ■ Not Applicable Not Applicable Not Applicable nadequate task observation of P BUTED TO THE EXISTENCE OF ROOT CAUSES **IDENTIFY THE SYSTEMS DEFICIENCES THAT CONT** PERSONAL PROTECTIVE EQUIPMENT **EMERGENCY PREPAREDNESS** 13 CORRECTIVE AND PREVENTIVE ACTION SYSTEMS OPERATIONAL MANAGEMENT AND DESIGN WORK PROCESSES AND PERATING PERMITS OCCUPATIONAL HEALTH SYSTEMS 2 COMPETENCY, TRAINING AND COMMUNICATIONS 4 PLANNING AND LEADERSHIP **REVIEW STATUS OF** EMERGENCY PREPAREDNESS ADMINISTRATION CORRECTIVE AND PREVENTIVE ACTION PROCESS OCCUPATIONAL HEALTH ADMINISTRATION FRSONAL PROTECTIVE FOUIPMENT REQUIREMENTS EMPLOYEE ORIENTATIONS / AWARENESS ANNING FOR PRODUCT REALISATION RGANIZATION PERMITS A HIGH RISK WORK PLANNING AND IMPLEMENTING **CURRENT/SYSTEM** HAZARD RECOGNITION AND EVALUATION EMERGENCY RESPONSE PLANS COMPETENCY AND TRAINING NEEDS IDENTIFIED ERSONAL PROTECTIVE EQUIPMENT AVAILABILITY CORRECTIVE AND PREVENTIVE ACTION PROCESSES RELATED TO INTERESTED PARTIES ONTROLS RESOURCING ERSONAL PROTECTIVE EQUIPMENT COMPLIANCE EMERGENCY RESPONSE TEAMS DESIGN AND DEVELOPMENT HAZARD CONTROLS **CONTROL ACTIVITIES** XTERNALLY REQUIRED P MANAGEMENT COMMITMENT RAINING PROGRAM EFFECTIVENESS 3.3 CONTROL OF NON-CONFORMING PRODUCTS EMERGENCY EQUIPMENT RODUCTION AND SERVICE FUNCTION RGANISATION S-H-E-Q RI PROGRAM OCCUPATIONAL HYGIENE MONITORING DOCUMENTS AND DATA CONTROL ONE-ON-ONE COMMUNICATIONS S: ARE THERE SYSTEM STANDARDS FOR OCCUPATION MEDICINE COMMITTEES AND EMPLOYEE INVOLVEMENT INCIDENT / NON-CONFORMITY REPORTING, GROUP S-H-E-Q MEETINGS RECORDS CHECK AND BEGIN BY DEVELOPING SYSTEM STANDARDS EXTERNAL REGULATIONS AND STANDARDS PROGRAM PROMOTIONS **PURCHASING SYSTEMS** INVESTIGATION AND ANALYSIS EXTERNAL RELATIONS MEASUREMENT, MONITORING AND AUDITS INCIDENT / NON-CONFORMITY INVESTIGATION QUIPMENT, MATERIALS AND SUPPLIERS LANNED GENERAL INS MANAGEMENT REVIEWS MANAGEMENT OF OPERATIONAL RISK AND CHANGE STD: ARE EXISTING STANDARDS ADEQUATE? SPECIALISED S-H-E-Q EQU MENT INSPECTIONS MIDDLE AND SENIOR MANAGEMENT PARTICIPATION LING EQUIPMENT SYSTEM AUDITS DENTIFYING OPERATIONAL RISK MOBILE AND MATERIAL H **DEVELOP ADEQUATE STANDARDS** OPERATION ANALYSIS
SIGNIFICANT TASK IDENTIFICATION AND ANALYSIS NGINEERING MAINTENAN INCIDENT / NON-CONFORMITY ANALYSIS C: IS THERE FULL COMPLIANCE WITH STANDARDS? YES OR NO. IF "NO", 10.4 RECORD KEEPING TATUTORY COMPLIANCE MANAGEMENT OF CHANGE TASK AND OPERATION CONTROLS OUSEKEEPING INSPECT ENSURE COMPLIANCE. FOOTNOTE: REFER TO GLOSSARY OF TERMS FOR EXPLANTION OF ELEMENTS INTERNATIONAL BEST PRACTICE REFERENCE



LOSSES

INCIDENT / EVENT

IMMEDIATE CAUSES

CAUSI

ROOT

INADEQUATE SYSTEMS CONTROL

SHED Policy	DESCRIPTION	CAP ELEMENT	// ISO 9001:2008	ISO 14001:2004	OHSAS 18001:2007	DESCRIPTION	CAP ELEMENT	ISO 9001:2008	ISO 14001:2004	OHSAS 18001:2007
	External Communications Scope Roles & Responsibilities Objectives & Targets SHEQ Management Plans SHEQ Representative; Roles & Responsibilities Management Commitment Document and Data Control of ShEQ Records Internal Communication Legal Requirements External Communications Management Review Training; Competency and Awareness Internal Communications Risk Assessment and Aspect Identification Task and Operational Control of Risk Product Realisation Customer-Related Processes Design and Development Production and Service Functions	1.1.1 - 1.1.4 1.1.5 1.1.6 1.1.7 - 1.1.8 1.1.9 - 1.1.11 1.1.12 1.2 1.3 1.4.1 - 1.4.3 1.4.4 1.5 1.6 1.7 1.8 CAP Element 2: 2.1 - 2.4 2.5 - 2.7 CAP Element 3: 3.1 - 3.4 3.5 CAP Element 4: 4.1 4.2 4.3 4.4	52; 8.21 4.1; 7.1-7.6 55.1; 6.22 54.1; 5.6.1; 7.1 54.2 4.1.2; 5.5.2; 6.1 51; 5.6; 7.1 4.2.3 4.2.4 5.5.3 7.2.3 5.6 62.2; 4.2.4 7.1; 5.6.1; 4.2.4; 5.6.2; 7.3 62.2; 7.5; 8.2.3; 8.2.4; 4.2.4 7.1; 7.2; 5.4.1; 5.4.2; 4.2.2 7.2 7.3; 7.2.1; 7.4.3; 4.2.4 7.1; 7.2; 7.5; 4.2.4	4.3.1; 4.4.3; 4.4.4; 4.6 4.1; 4.4.4 4.4.1; 4.4.2; 4.3.3; 4.5.1; 4.4.4; 4.5.1; 4.6 4.3.3 4.4.1; 4.6 4.2; 4.4.1; 4.6 4.4.5 4.5.4 4.4.3; 4.6 4.3.2; 4.4.3; 4.4.6; 4.5.2; 4.6 4.4.3; 4.6; 4.5.4; 4.3.3 4.3.1; 4.3.2; 4.4.1; 4.4.2 4.4.6; 4.7; 4.5.2; 4.5.3; 4.5.4 4.3.2; 4.4.6; 4.6 4.3.2; 4.4.6; 4.6 4.4.3; 4.4.6; 4.5.4; 4.3.2; 4.4.6; 4.5.4; 4.3.2; 4.4.6; 4.5.4 4.3.1; 4.4.6; 4.5.4	4.4.3 4.1; 4.4.2 4.3.3; 4.5.1 4.3.3 4.4.1 4.2; 4.4.1; 4.6 4.4.5 4.5.4 4.4.3 4.3.2 4.4.3 4.6 4.4.2; 4.5.4; 4.3.1; 4.4.1 4.4.3; 4.4.6; 4.5.4; 4.3.2 4.3.1; 4.3.2; 4.6; 4.5.4; 4.4.6 4.3.1; 4.4.2; 4.4.3; 4.4.6; 4.4.7; 4.5.3 4.4.6 4.4.3; 4.4.6 4.4.3; 4.4.6 4.4.6; 4.3.1; 4.5.4; 4.3.1; 4.4.6; 4.5.4	Internal Permits and Operating Controls Externally Required Permits & Internal Rules Planned Inspections: Equipment and materials Maintenance Statutory Compliance Housekeeping Occupational Health & Hygiene System & Facilities Personal Protective Equipment Non-Conformances & Incident Investigations Emergency Preparedness Monitoring & Measurement System Audits Corrective and Preventative Action System	6.1 6.2 CAP Element 7: 7.1 - 7.3 7.4 7.5 7.6 CAP Element 8: 8.1 - 8.6 CAP Element 9: 9.1 - 9.3 CAP Element 10: 10.1 - 10.4 CAP Element 11: 11.1 - 11.3 CAP Element 12: 12.1 12.2 CAP Element 13: 13.1 - 13.2	7.2.1; 7.3.2; 5.5.1; 4.2.4; 8.5.2; 8.5.3 7.1; 7.6; 8.2.3; 8.2.4; 8.1; 4.2.4; 7.6(a) 6.3; 7.1 6.3; 6.4; 7.2.1 6.4 8.3; 5.5.1; 4.2.4 7.1; 8.5.3 7.6; 8.2; 8.4 8.2.2 8.5.2; 8.5.3; 8.3; 4.2.2(b); 5.5.3; 4.2.4	4.3.1; 4.3.2; 4.4.2; 4.4.6; 4.5.4 4.3.2; 4.4.1; 4.3.1; 4.4.6; 4.5.4; 4.5.3 4.4.6; 4.5.1; 4.3.1; 4.3.3 4.3.1; 4.3.2; 4.3.3; 4.5.1; 4.5.2; 4.6 4.5.1 4.3.1; 4.3.2; 4.4.6; 4.5.4 - 4.3.2; 4.5.3; 4.4.1; 4.4.3; 4.4.7; 4.5.4; 4.6 4.3.1; 4.4.7; 4.4.2 4.5.1; 4.5.2 4.5.5; 4.6	4.3.1; 4.3.2; 4.4.6; 4.4.2; 4.5.4; 4.4.1 4.3.2; 4.4.1; 4.3.1 4.5.3; 4.5.3 4.4.6; 4.5.1; 4.3.1; 4.3.3 4.3.2; 4.5.1 4.5.1 4.4.1; 4.3.3; 4.3.1; 4.3.2; 4.5.3; 4.4.2; 4.4.7; 4.4.6; 4.5.4 4.3.1; 4.4.6; 4.4.7; 4.4.2; 4.4.3; 4.5.4 4.5.3; 4.4.1; 4.3.2; 4.4.3; 4.5.4 4.3.1; 4.4.7; 4.42; 4.3.2 4.5.1 4.5.5; 4.6

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